

Making your potential reality



Our *promise* to you

Fusion5 understands it's essential to provide a workplace where our people are engaged, challenged, successful and happy, and we've created just that! Along with an extensive range of benefits and core values to be proud of, we'll ensure you have every opportunity to make your potential, reality.



Individual Performance and Development Plans

- O Coaching Programme
- Senior Leadership
 Programme
- Junior Leadership
 Programme
- Internal Certification
 Programmes
- Internal Training
 Opportunities
- External Leadership
 Training



Professional self-care

- Flexible Working
 Arrangements
- > Wellbeing Webinars
- Free access to Employee
 Assistance Programme
- > Birthday Leave
- > Free annual flu vaccinations
- Gym Access (office dependent)
- Corporate health insurance discounts (NZ)
- Novated Leases (AU)



Diversity and inclusion

Support and awareness of causes such as:

- R U OK day
- Mental Health Awareness Week
- Māori Language Week
- <u>Cultural Celebrations</u>
- International Food Days



Social connection and recognition

- Regular staff and office celebrations / events
- Annual Kick Off Event
- Annual Awards Ceremony
- > Profit Sharing Scheme
- Service Milestone Celebrations
- Social Sports Teams



Environment and community

- > Environmentally Responsible Practices
- Dedicated office 'Green Teams'
- () 'Green' Volunteer Days
- Emissions Monitoring
- Annual Charity Donations



Our values



PASSION

We inspire passion, pursuing excellence whilst having fun

INTEGRITY

We stay accountable to doing what's right with honesty and respect

COMMITMENT

Committed to generously empowering each other

TEAMWORK

We work collaboratively to provide timely support and leadership

SUCCESS

We celebrate the delivery of quality results and excellent outcomes

